

**POLICY NAME: Nursery**

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**1. Purpose**

- 1.1. This policy is required to ensure the safe and effective provisioning of nursery care at Deer Lake United Church.

**2. Scope**

- 2.1. This policy applies to anyone attending DLUC Sunday services and selected events during which nursery care is provided.

**3. Policy Statement**

- 3.1. Nursery care will be provided to children under 4 years age.
- 3.2. There shall be at least one Nursery Caregiver present for every four or fewer children in the nursery.
- 3.3. As per United Church of Canada policy, Nursery Caregivers shall have Criminal Record Checks on file at the church, updated every 3 years.
- 3.4. Nursery time begins after the "Time with the Young at Heart" in the church service.
- 3.5. Each child shall wear a name tag.
- 3.6. Each week, the parent/caregiver will "sign in" on the white board, listing their name and their child's name.
- 3.7. Children whom the Nursery Caregiver deems to be uncontrollable or excessively disruptive may be returned to the parent or guardian at any time.
- 3.8. At least twice a year, the toys shall be thoroughly washed and anything broken thrown away.
- 3.9. The toys shall all be put away at the end of each day.
- 3.10. Baby wipes, Kleenex tissues and arrowroot cookies shall be available in the cupboard.
- 3.11. No peanuts, peanut butter or candies will be brought into the nursery.

**4. Definitions**

- 4.1. **Nursery Caregiver:** An adult who has accepted the responsibility of supervising and providing care to the children in the nursery.

**5. Responsibility / Owner**

- 5.1. The CE Committee is responsible for ensuring compliance with this policy.

**6. Legislative Context / External References**

- 6.1. See **Faithful Footsteps: Screening Procedures for Positions of Trust and Authority in the United Church of Canada**. This document can be found in Adobe PDF format at the United Church of Canada website: <http://www.united-church.ca/pastoralrelations/>

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Authorized by: DLUC Board

*Staff position or organization responsible for authorising the policy*

Maintained by: Christian Education Committee Chairperson

*Staff position responsible for keeping the policy up to date and error free*

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**7. Associated Documents / Internal References**

7.1. Policy CED001 Christian Education

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